



**ORLEN**  
LNG TRADING

## **Directors' statement of compliance with duty to promote the success of the Company**

In accordance with Section 172 of the Companies Act 2006, the directors of Orlen LNG Trading Limited confirm that, during the year ended December 31st 2024, they have considered the following factors in performing their duties:

- likely consequences of any decision in the long term: The Company's long-term strategy is dedicated to sustaining its core activity of trading LNG within the global market. This strategic focus is underscored by the continuous recruitment of personnel possessing diverse skill sets, ensuring alignment with our overarching goal of fostering expertise and adaptability in navigating the complexities of the LNG trading landscape.
- interests of the company's employees: Enhancing employee engagement stands as a paramount objective for the Directors, fostering an environment where employees are empowered to actively contribute to advancing business performance. Annual performance appraisals are conducted by the Directors to provide valuable feedback and support the growth and development of the workforce.
- need to foster the company's business relationships with suppliers, customers, and others: The Directors uphold the Company's commitment to maintaining exemplary ethical and professional standards across all business relationships, including those with suppliers, customers, and vendors. Each supplier, vendor, and customer undergoes a rigorous 'Know Your Customer' process, thereby ensuring adherence to stringent standards and fostering robust relationships built on trust and integrity.
- impact of the company's operations on the community and the environment: The Company acknowledges its responsibility to minimise the impact of the business on the environment and to contribute to the well-being of the local community. Through ongoing assessment and implementation of environmentally-friendly initiatives, the company aim to mitigate our ecological footprint and contribute positively to the well-being of the communities in which we operate.



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- desirability of the company maintaining a reputation for high standards of business conduct: The Directors recognize the paramount importance of maintaining high ethical and professional standards in conducting business and actively champion the promotion of Company values.
- need to act fairly between members of the company: The members acknowledge their responsibility to ensure fair treatment of all employees within the Group. The Directors provide training and development opportunities to all employees to enhance their skills, knowledge, and capabilities, ensuring equal access and opportunities for career advancement.

ORLEN LNG Trading Limited:

Marek Gabryjelski  
Executive Director